

SAFETY LEADERSHIP TRAINING CAMP



November 2 - 4, 2009 • Nashville, TN

PROGRAM AGENDA:

DAY ONE, November 2, 2009

- 7:30 - 8:15 *Breakfast*
- 8:15 - 8:30 *Course Overview*
- 8:30 - 9:30 *Attitudinal & Behavioral S, H & E Improvement: Getting Employees to take Responsibility for Safety & Bring a Safety Attitude to Work*
- 9:30 - 9:40 *Break*
- 9:40 - 10:40 *Understanding Human Error: Preventing Incidents*
- 10:40 - 10:50 *Break*
- 10:50 - 12:00 *Effective Safety Training-Training Beyond Compliance*
- 12:00 - 1:00 *Lunch*
- 1:00 - 2:00 *The Team Approach to Successful S, H & E Management: Employee Involvement the Right Way!*
- 2:00 - 2:15 *Break*
- 2:15 - 3:15 *Use of Incentives in Safety Management: What Works and What Doesn't*
- 3:15 - 4:00 *Break*
- 4:00 - 5:30 *Communication and Motivational Skills for a Safe and Productive Workplace*
- 5:30 - 7:00 *Reception*

DAY TWO, November 3, 2009

- 7:30 - 8:30 *Breakfast*
- 8:30 - 9:30 *Organizational Culture: It's Impact on Safety Outcomes - Creating an S, H & E Culture*
- 9:30 - 9:45 *Break*
- 9:45 - 10:45 *The Use of Culture SH&E Assessments-The Value of Perception Studies*
- 10:45 - 11:00 *Break*
- 11:00 - 12:00 *Dealing with Difficult Employees-Changing Unsafe Attitudes and the Pros and Cons of Discipline*
- 12:00 - 1:00 *Lunch*
- 1:00 - 2:00 *Recommended Safety Management System*
- 2:00 - 2:15 *Break*
- 2:15 - 3:15 *S, H & E Performance Metrics and Personnel Accountabilities (Includes Evaluation methods for program effectiveness)*
- 3:15 - 4:00 *Break*
- 4:00 - 5:30 *Developing a Successful Safety Committee*

DAY THREE, November 4, 2009

- 7:30 - 8:30 *Breakfast*
- 8:30 - 9:30 *Hazard Recognition Techniques and Job Hazard Analysis*
- 9:30 - 9:45 *Break*
- 9:45 - 10:45 *Translating Safety Performance into Bottom-Line Benefits - Selling Safety to Management and Labor*
- 10:45 - 11:00 *Break*
- 11:00 - 12:00 *Q&A and Open Discussion*
- 12:00 *Meeting Adjourn*

Meet Your Conference Presenters:



Michael D. Topf

Michael D. Topf is the Founder, President and CEO of Topf Initiatives. Michael has extensive experience in consulting as well as designing and conducting training courses in Executive Leadership, Management & line Employee Development and other areas of Organizational Effectiveness.

Michael has pioneered a holistic, integrated methodology to assist all levels of employees in creating an organizational culture committed to safety, health and environmental excellence thru developing safe attitudes and behaviors to prevent errors, as well as, accidents, injuries, health and environmental incidents.

Michael has a BS in Biology and Chemistry, as well as, a MA in Applied Psychology and a MA in Theology. He was an Instructor in the Graduate Program in Health and Safety Administration at St. Joseph's University in Philadelphia.



Paul J. Snyder CIH, CSP

Paul has over 25 years of experience in the areas of Safety Management and Performance, Industrial Hygiene and Environmental Sciences.

Paul has also had the honor of serving OSHA as a Special Government Employee.

He provides Topf Initiatives with safety and facility auditing needs and specializes in assisting our clients with OSHA Voluntary Protection Program (VPP) applications, training requirements and safety standards.

Paul's areas of specialty include: Safety Management, OSHA Voluntary Protection Program, Safety Culture, Safety /IH auditing OSHA Voluntary Protection Program, in particular VPP and Process Safety auditing, Safety Training, OSHA record keeping.

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- Early Bird (Before 10/2/09)\$995
- Regular (After 10/2/09)\$1,195

★ Pass for both events

- Early Bird (Before 10/2/09)\$1,395
- Regular (After 10/2/09)\$1,595

Radisson Hotel at Opryland

2401 Music Valley Drive
Nashville, TN 37214

Phone: 800-333-3333 or 615-889-0800

www.radisson.com/nashvilletn

We have negotiated a reduced room rate of \$84/night. Mention you are attending the Safety Leadership Training Camp to receive your reduced room rate. This rate will expire October 1, 2009, so act quickly!

Questions? Call 1-800-431-7571

Accredited for CIH, CSHM, CSP, PHR & SPHR Continuing Education Credits!